



University City Science Center Job Posting: Director, STEM Workforce Partnerships

The University City Science Center is dedicated to helping innovators and entrepreneurs in the STEM fields (life sciences, physical sciences, healthcare and emerging technologies) bring world-changing solutions to market. It is our vision to fuel and to support discoveries that solve problems for the entire world, inspire and connect the next generation of scientists, and establish Philadelphia as a global innovation city. Engaged in this work for 55 years, it has become increasingly clear to us that not everyone has equal access to these pathways to the future. The anticipated job growth will provide tremendous employment opportunities for qualified residents. The Science Center is committed to building a pathway into the emerging STEM and innovation economy for youth, young adults and adults who expresses a desire to work within the STEM economy.

To increase access and to build a more diverse STEM workforce, the Science Center aspires to develop the capacity to become a workforce intermediary in the STEM field, concentrating on West Philadelphia. The Director of STEM Workforce Partnerships will lead the creation of a successful employment partnership and a placement initiative that will prepare residents from the surrounding West Philadelphia neighborhoods for jobs in uCity Square and elsewhere in the city and region, and connect them with long-term employment opportunities.

This program is part of a collaboration of University City District, Drexel University, the West Philadelphia Skills Initiative, and the Science Center, and is being funded by a multi-year grant from The Lenfest Foundation. The Director of STEM Workforce Partnerships role is being funded out of this grant. The Director will ensure that the partners' needs are addressed and that the grant parameters are met.

More broadly, in support of the work being funded by the Lenfest grant, the Director will lead the work to enable the Science Center to become a content expert in STEM-related career pathways; work with individual employers and the employer community to identify current, emergent, and projected workforce opportunities; develop and curate a central hub for gathering STEM employment openings; and convene main workforce partners to coordinate services and cultivate inclusive hiring practices.

The Director is responsible for development, oversight, and implementation of the Science Center's role in this collaborative program, and for serving as a content expert in national, regional, and local trends in STEM workforce development. The Director will have a deep knowledge of STEM employers and the STEM economy, the capacity to work with multiple stakeholders, strong project management skills, and an innovative mindset to engage in the design and iteration process of a start-up. The Director will be comfortable working on simultaneous multiple projects with multiple priorities, and interfacing with multiple individuals both within and outside the organization. In addition, the Director

must have strong collaboration skills, to work with the full continuum of partners required to build a long-term career preparation pipeline.

The successful candidate will have 5-10 years of experience with progressive levels of responsibility and deep experience in HR, Workforce Development, and STEM fields, preferably life sciences. Experience in both non-profit and for-profit organizational environments is a plus. Previous experience in convening and leading multi-institutional initiatives is preferred.

The Science Center offers a comprehensive employee benefit package which includes Medical, Dental, Short and Long-Term Disability, Flexible Spending, Life Insurance and 403(b) with a significant company match.

We are an Equal Opportunity Employer

Interested candidates should forward a resume and two to three writing samples along with salary requirements to: Human Resources, University City Science Center 3675 Market Street, Suite 400 Philadelphia, PA 19104 or email resumes@sciencecenter.org.

About the Science Center

Located in the heart of uCity Square, the Science Center is a mission-driven nonprofit organization that catalyzes and connects innovation to entrepreneurship and technology commercialization. For 50+ years, the Science Center has supported startups, research, and economic development in the life sciences, healthcare, physical sciences, and emerging technology sectors. As a result, graduate firms and current residents of the Science Center's incubator support one out of every 100 jobs in the Greater Philadelphia region and drive \$13 billion in economic activity in the region annually. By providing resources and programming for any stage of a business's lifecycle, the Science Center helps scientists, entrepreneurs and innovators take their concepts from idea to IPO – and beyond. For more information about the Science Center, go to www.sciencecenter.org